Individual Development Plan

Name:	Position:
Department:	Supervisor:

Date:

Goals	Skills or Competencies	Resources	Activities	Status
To be achieved		What is needed	Possible learning	(Start/Complet
(from	To be learned or	(money, time,	opportunities to	ed Results)
performance	acquired	Etc.)	try	
plan)				
Short-range				
Critical within				
present position				
(I Year)				
Mid-range				
Important for				
growth within				
present position				
(2 Years)				

Long-range		
Helpful for		
achieving career		
goals		
(3-5 Years)		